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### ◀ A TOAST TO THE FUTURE

Chief Councilor of the Cheslatta Carrier Nation **Corinna Leween**; President of APMG Asia, Pacific and Africa **Marco Palmieri**; Director of APM-BC Operations **Paul Henning**; British Columbia Minister of Energy, Mines & Petroleum Resources **Richard Neufeld**, and Chief Councilor of the Haisla Nation **Steve Wilson** — raise their (non-alcoholic champagne) glasses and salute Alcan Inc. for investing \$1.8 billion in Kitimat Works smelter.



## SUSTAINABILITY: SMELTER & COMMUNITY



▲ Alcan's Kitimat Works smelter receives approval for a modernization.

# Alcan invests \$1.8 billion in Kitimat's smelter

Alcan Primary Metal in British Columbia gets the green light from Alcan Inc. to modernize its 52 year old smelter in Kitimat.

**O**n August 14, Alcan Inc. announced that it will proceed with a (US) \$1.8 billion investment to modernize Kitimat's 52 year old smelter, introducing the latest evolution in Alcan's AP (Aluminium Pechiney) technology.

The modernization of Kitimat Works will see Alcan's global aluminum production increase by more than four per cent and make Kitimat not only one of Alcan's largest wholly-owned smelters, but also one of the three largest smelters in North America. Kitimat Works' production costs would be in the lowest part of the industry cost curve's first quartile.

At a press conference in Vancouver with the British Columbia Premier, the Honourable Gordon Campbell, Cynthia Carroll, President and Chief Executive Officer of Alcan Primary Group, said,

"The planned modernization of Kitimat leverages two of Alcan's greatest competitive advantages – clean, self-generated power and the world's leading AP smelting technology. Alcan is proud to reaffirm its long standing commitment to northwest British Columbia and the community of Kitimat by ensuring the sustainability of the aluminum business for decades to come."

The modernized Kitimat smelter would increase its production by more than 60 per cent, from its current production of 245,000 tonnes per year to about 400,000 tonnes per year, by employing the latest evolution of smelting technology within the AP35 series.

"AP technology is the most advanced, efficient and environmentally friendly technology available, providing us with the ability to achieve the lowest full economic cost. Modernization would

make Kitimat a world class aluminum producing facility for the next 35 years and beyond," said Marco Palmieri, President of APMG Asia, Pacific and Africa, at a press conference in Kitimat. "Alcan's intention to invest in British Columbia reflects the province's competitive business climate, one which will contribute to Kitimat's economic vitality," he added.

Modernization will secure about 1,000 stable, technically enriched jobs in BC's northwest region for the long term and roughly double this number during the construction phase.

The implementation of the modernization project is subject to the final approval of Alcan's Board of Directors and to certain conditions including environmental permits and the successful conclusion of agreements with BC Hydro and the CAW union.

# An interview with the Director of Operations



Paul Henning

One of the men responsible for promoting and achieving this investment in Kitimat is our Director of Operations Paul Henning, and he couldn't be more delighted. Paul has been working with a team of experts, locally and from Montreal to receive approval for the modernization.

**M**odernization was one of Paul's missions; his vision for Kitimat Works and Kemano Power Operations, when he arrived to the Kitimat Valley in August 2003. "It's wonderful news for our employees and for our community," Paul said. "It's been a personally rewarding experience for me and an honour and privilege to have worked with so many people who have spent countless hours studying and confirming this modernization."

As project sponsor Paul has worked with his management team and a team of engineering experts from Alcan's Global Project Management office in Montreal, including engineering project director Bernard Pelletier and engineering project manager Pascal Robert from Voerppe, France.

On Kitimat's behalf, superintendent of maintenance Mike Long became involved in the modernization project in October 2004, when he was asked to host a tour of Kitimat Works for 14 project engineering experts. Mike has since been seconded full time to the modernization project team until completion. He'll be working with the operations team in the plant, along side the modernization team and construction crews to coordinate the flow of information between those groups and Kitimat Works' management team.



Mike Long



Bernard Pelletier



Pascal Robert

## Modernization project

### The new smelter would feature:

- (US) \$1.8 billion investment by Alcan Inc.
- Up to 400,000 tonnes per year production capacity
- Total power consumption of up to 700 MW
- About 1,000 stable, technically enriched jobs
- Job reductions associated with new technology will be handled through attrition
- Significant investment in employee training
- Healthier, safer working conditions for production employees
- Significantly reduced environmental footprint, particularly with respect to:
  - PAHs
  - Fluorides
  - Greenhouse Gases
- Enhances Kitimat Works' operations to world class status;
- Uses more power than ever used before for aluminum production at Kitimat Works.

"With the Pechiney merger, and the technology options that became available to us, we agreed the AP technology would be the best modernization plan for Kitimat," Paul said. An environmental review of the modernization plan is underway.

◀ Marco Palmieri and Paul Henning met with employees in the plant to confirm the announcement of the modernization of Kitimat Works.

### INFORMATION ON MODERNIZATION

Stay tuned . . . upcoming information sessions are being scheduled for all employees and retirees in the upcoming days and weeks ahead.

## Modernization project — today and in the future

### Infrastructure/workforce

“The existing smelter will continue to operate until the modernization is complete,” explained Paul. “This means we must continue to meet our current performance targets and business plans in all areas of the operation without compromising the environment or the health and safety of our employees.”

During the course of construction there will be numerous challenges. “As the process of attrition begins, we will acknowledge retirements, and people will be reassigned to replace the retiring employees in the existing operations. Others will begin the training process to operate the new technology. Everyone will need to be mindful of the impact of these changes on those around us,” Paul said.

During these transition phases, Paul’s expectation for the management team is to continue to focus on *Leadership in Action* tours, as he maintains, this will be more important than ever before. “I expect them on the floor, visible and communicating with our employees,” he stated.

“The modernization is going to happen faster than we originally anticipated but it will still take five years to build,” Paul continued. “We have the time to do it right, leaving a sustainable legacy for our smelter, for our employees and for the community of Kitimat and region.”

### Community

This modernization project will introduce major economic benefits to the community of Kitimat during the construction period, and Alcan’s investment of \$1.8 billion will definitely help to stimulate economic growth and investor confidence in the region.

“We will continue to work with the region, businesses, economic groups and First Nations to stimulate new job creation through economic development and diversification to leverage and create new economic opportunities during the modernization,” Paul commented. “The economic activity generated during the construction phase should also significantly create employment opportunities.”

### Construction date

Official construction start dates have yet to be determined, as implementing the modernization project is subject to certain conditions including environmental permits, a successful conclusion of agreements with BC Hydro and discussions with the CAW.

Construction preparation could begin as early as November 2006, and it’s anticipated that first metal produced will come on-stream in 2009, with final metal on-line by the end of 2011.



BC Operations today Metal production 1954	BC Operations future Metal production 2011	
Technology	VS Soderberg	AP35 series
Rated Capacity	272,000 tonnes	Up to 400,000 tonnes
Efficiency	86 to 88 %	94 to 95 %
Power consumption (Kwhrs/kg)	18.0 to 19.0	13.0 to 13.5
Operating Amperage (KA)	121 KA	370 to 390 KA
Numbers of cells	780	360
Total Power required	565 MW	700 MW
Fluoride Emission	1.8 Kg F/T	<0.5 Kg F/T
Greenhouse Gas (CO2 eq/T Al)	5.5	<1.8
Employees	1,550	~1,000



▲ Employees gathered at three musters stations (this photo and at top) in the plant to listen to Marco Palmieri (middle) and Paul Henning confirm the announcement of the modernization of Kitimat Works.

### For more information

Visit: [www.alcan.com](http://www.alcan.com)  
Media Contact: Colleen Nyce, Manager  
Corporate Affairs and Community Relations



## Nechako Reservoir at-a-Glance



### Current elevation

On August 4, the reservoir elevation was 2796.68 feet above sea level.

### Long-term average

The long-term average for this time of year is 2796.8 feet above sea level.

### Inflows

The inflow into the reservoir during July was 225.3 cubic meters per second. The reservoir storage at present is at 98.6 per cent of the long-term average storage.

### Spillway discharge

Spillway discharge is currently set at 172 cubic meters per second.



# Paste crews stick with safety

Kitimat Works' anode paste plant is accident-free for over a decade.

**"The maturity of the workforce in this area of the plant is the largest factor contributing to the safety record. They're experienced and responsible people."**

Dave Sivyer, supervisor

**T**he anode paste plant (APP) operators seem to have struck the right balance between safety and productivity. Even with recent variations in the coke supply, they continue to produce high-quality anode paste – and at the same time, they maintain an impressive safety record: over 10 years without a lost time accident.

Praising the operators for their excellent record, paste manufacturing coordinator Olivier Rival emphasized the fact that safety is woven into the overall APP culture, and is not something they address in isolation: "It's a priority, but integrated into the day-to-day tasks and activities planned."

## Experience counts

There's a waiting list for positions at the APP – it's a sought-after assignment – and given seniority factors, brand-new employees seldom join the APP crews. New APP recruits usually come from other departments, typically with years of Alcan experience. This results in a well-seasoned APP workforce, as crew members tend to have a great deal of general Alcan experience or specific APP experience or both.

"The maturity of the workforce in this area of the plant is the largest factor contributing to the safety record," said supervisor Dave Sivyer. "They're experienced and responsible people."

## Lifelong learning

Of course, the operators agree that there's always something left to learn, no matter how experienced a crew might be. APP operator José Pires, for instance, figures you never stop learning, and his more senior colleagues agree. "Until the day you retire," said chief operator Giselle Sisson, "you're still going to be learning."

Part of that ongoing learning process is the simple act of asking questions. Operators Bob Wright and Ram Guerreiro said there's no such thing as a stupid question, though both men also appreciate the necessity of practical, hands-on experience.

## A little latitude

That's where it's handy to have senior operators like Giselle, George Strutt or Maurice Belgrave running each gang of operators during the shifts. "If you're stuck," explained operator Ken Petley, "you've got somebody like Maurice who can come and show you exactly how it's done." The gang leaders work alongside their fellow operators, all of whom have considerable input into how they conduct their work.

APP operators have some latitude in terms of making decisions and acting on their own initiative, as opposed to following rigidly pre-set processes or constantly seeking a supervisor's approval. "I like the autonomy we have," said operator Leland Harris. "You get a lot more control over problem solving."

## Good practices and good partners

Of course, some problem solving comes with outside assistance – new ergonomics guidelines, for instance, or the excellent work by support staff in terms of keeping the APP conspicuously clean. "We've heard several times from several different visitors that this is the cleanest paste plant they've ever seen," recalled Giselle.

Operator Keith Way said that the overall cleanliness of the facility probably helps contribute to the excellent safety record. Superintendent of reduction, technical and operations support Louis Thiffault agreed, explaining that a clean and orderly workplace makes it easier to spot and correct potential hazards before accidents happen.

Another contributing factor to the successful safety record is the complete risk assessment by tasks, long led by Jean-Roch Lebel. The operators also credit the maintenance team, technicians, millwrights and other support personnel with helping them keep the APP in good shape.

In addition, they say coordinator Olivier Rival has been a great help to their work since he joined them roughly two years ago. José, George and others praised how effective, cooperative and supportive Olivier is in terms of getting the operators what they need and trying to ensure their work is recognized. "He's like a pit bull," Leland remarked appreciatively. "You get him on to something, and he just won't quit. A guy like that in management is key."

## Attitude and atmosphere

Olivier and the operators agree that planning ahead is an important part of the APP safety record. Part of that lies in regular EHS meetings and daily pre-start meetings where the APP personnel outline what they're going to do on each shift ahead of time, but part of it's simply an overall approach to the work. Operators try to analyze a problem before they act on it, figuring out the best way to deal with it.

Another part of building a safer workplace is trying to consider the safety and comfort of your coworkers. "Everybody watches out for each other," explained Maurice, "whether it's helping colleagues avoid potential hazards or sharing in the rougher, more unpleasant tasks to ensuring no one person is overwhelmed."

"I actually enjoy my job," said José, as if the notion still pleasantly surprises him. Giselle said their job satisfaction comes in part from the pride the APP crew takes in its work, and that a happier crew is a safer crew.

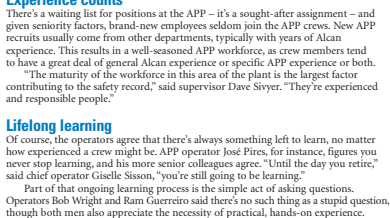
## Accountability

Giselle believes a good safety record is the end result of employees feeling accountable for what they do and acting accordingly. Maurice agreed, saying there's not much room for mistakes at the APP. They hold themselves to a high standard, and if something goes wrong they know they have to work that much harder to fix it.

Put another way, "I think the APP safety record is good because the members of the team take ownership for their own safety," said Louis. "Credit for this goes to them and not to anybody else. I'm proud to be associated with a department with such good performance."



▲ Operators Kenneth Petley and Keith Way on the APP roof.



▼ Operators Bob Wright, Giselle Sisson, Ram Guerreiro and José Pires pose for the ingot camera in the APP control room.



▲ Operator Leland Harris keeps an eye on things in the control room.



▲ Technician Ken Giesbrecht and operators George Strutt and Maurice Belgrave in the control room.



▲ Operators Bob Wright, Ram Guerreiro and José Pires with the APP truck.

# Green Belt certification

Green Belts were certified for demonstrating commitment and delivering on projects.

The journey of the Continuous Improvement (CI) program since its launch in 2003 has seen the training and development of over 40+ Green Belt employees at Alcan Primary Metal in BC. Recently, a group of employees were recognized by the management team with a luncheon and presentation of CI Certificates.

CI tools apply a disciplined approach to executing the highest-value creating projects and improving every aspect of our business. CI empowers employees to bring about change, instilling a passion for constantly improving performance and for sharing best practices.

There is no doubt CI is successful at Kitimat Works; we have built our organizational capabilities, delivered concrete results and brought about a cultural change. This is just the beginning. CI projects were accelerated this year, focusing on increasing benefits, by selecting better targets, executing projects faster and increasing the average savings per project.

## What do Green Belts do?

Green Belts work either as a member of a Black Belt team or as a leader to implement projects. The time dedicated to specific CI projects by each Green Belt is expected to be between 10 and 25 per cent of their normal work hours. Green Belts, at their normal workplace will use the CI tools they learned for ongoing day-to-day improvements. Consequently, Green Belts are at the core of all CI changes.



Green Belts	Project
Allen Veasey	Fab Shop Blitz; Anode Beam Connection Improvement and Maintenance Identification of Work
Annie Duval	Paper Recycling and Improve Stud Segregation
Debbie Fossil	Metal Movement for Inland Shipments
JF Corbell	Lines 1&2 Communication
JP Mallard	ECL Reliability and High Cost Rebuild
Ken Maitland	Waste Disposal Improvements
Nathalie Asselin	Reduce Emergency Aborts at DC-4
Patrick Simpson	Venturi System Optimization and Improvement of Liquid Pitch
Pierre Blackburn	Lines 1&2 Communication
Rob Stephen	Material Staging
Susan Eisenberger	Maintenance Material Staging and Reduce PO Cycle Time
Tomas Bilina	Reduce Emergency Aborts at DC-4



## ▲ The Green Belts

Pierre Blackburn, Annie Duval, Ken Maitland, JP Mallard, Rob Stephen, Patrick Simpson, Allen Veasey, Nathalie Asselin, Debbie Fossil, JF Corbell and Susan Eisenberger were recognized by Black Belt Champion Jacques Brassard and Black Belt Mark Gravel, and some of the management team Frederic Laroche, Tino Pereira, Kirk Grossmann, Gerard Hirdes, Sandy Mackintosh and Paul Henning. Green Belt Tomas Bilina was unavailable to attend the presentation.

## RECOGNITION: RETIREMENTS



### Darrell Johnson

Friends and machine shop co-workers assembled on June 15, to share coffee and donuts and to honour retiring machinist **Darrell Johnson**, who served 35 years with Alcan. "It's a long time coming," said Darrel of retirement, "but when it comes, it comes fast." Fabrication and machine shop supervisor Brian Mott presided over the gathering, along with speakers and presenters Mike Stekelenburg and Stefan Thorgrimsson. Darrel's co-workers gave him a framed picture and a unique keepsake, a small mechanical part he habitually fiddled with during his work. Fellow machinist Terry Chaulk presented Darrel with a special hand-crafted clock, custom-made to Darrel's specifications, and Brian presented an assortment of gifts, including an Alcan knife, a travel kit and a letter opener. "We're going to miss Darrel's expertise," said Brian.



### Ming Lo

On July 20, a boisterous crowd of friends, fellow millwrights and other Alcan employees gathered at the equipment and component rebuild shop to eat cake and celebrate the retirement of **Ming Lo**, a millwright at Kitimat Works for 32 years. Supervisor Ron Leibach hosted the event, and those in attendance included Ming's wife and family, all looked pleased and proud. Gifts from Ming's colleagues included a flashlight, a clock, a golf shirt and a jacket, but the highlight was definitely a custom-made set of wind chimes presented by Colin Coates and fashioned from assorted mechanical components familiar to Ming and his coworkers. Saying he was "totally honoured and humbled", Ming thanked his family for their support; he also thanked Alcan for his pension, and for bringing him here from Hong Kong. "The best thing about Alcan," he said, "was the chance to work with you people." Ming plans to remain in Kitimat.



### Earl Reid

Senior cell operator **Earl Reid** was the guest of honour at the line 4B conference room on July 26, to celebrate his retirement after 26 years of Alcan service. Cake, drinks and other refreshments were shared by an appreciative crowd of co-workers, friends and family, including Earl's wife Monica. Shift supervisor Derrick Chamberlain presided over the event, where Earl received his retirement plaque and other gifts, notably an assortment of football accessories from his coworkers. "It's amazing," Earl said of how emotional his retirement was. "There were lots of tears, grown men even. You don't know how you affect people until an occasion like this comes around." Earl said it has been great, and that Alcan has been good to him and his family. He plans to move to the Lower Mainland, and may be visiting his parents in Jamaica.



### Bonnie Schmidt

Supervisor Marco Biagioni hosted a large gathering in casting's 114/115 lunchroom to celebrate the retirement of metal inspector **Bonnie Schmidt** after 31 years of Alcan service. Previously a computer operator, Bonnie worked as a metal inspector for 15 years. Speakers paying tribute to Bonnie included Bob Chow, Kirk Grossmann and Reg Roy, who thanked her for her service and praised her diligence. While guests enjoyed refreshments, Bonnie thanked her coworkers and said she would miss them. "I've enjoyed working with my shift," she concluded. "They're a great group of people."

# Testing times two

**Audit results give Kitimat Works high marks and best practices.**

**K**itimat Works went under the microscope in June and July as two different audits examined the plant in detail. From June 20 to 23, Quality Management Institute (QMI) registration auditors conducted a re-registration audit of our safety, environment and quality management system. On July 12, APMG auditors conducted a comprehensive audit examining the plant's *EHS FIRST* standards and practices.

### The eyes of QMI

Alcan is registered with QMI (an independent assessment organization) to meet specific operational standards and requirements of ISO 14001-2004 Environment and ISO 9001-2000 Quality standards and OHSAS 18001-1999 Safety specification.

This re-registration is renewed every three years. A surveillance audit is conducted every other year to ensure the plant still meets or exceeds the registration standards.

EHS superintendent Sandy Mackintosh deemed the QMI audit a success, with only two non-conformance issues related to the quality management system; those issues have already been resolved, bringing the plant completely in line with registered standards. Opportunities for improvements were identified and QMI praised many positive aspects of the plant's management system.

### A comprehensive look

Alcan facilities also undergo a comprehensive *EHS FIRST* audit every three years, and APM-BC is no exception. This year, the auditors' only significant concern was with our practices related to working at heights – plant practices are in line with WCB regulations, but not with Alcan's latest corporate standards.

Kitimat Works began to address these issues before



the auditors even left, and further improvements in this area will be an EHS priority in the near future. Sandy said the next step is to formulate an action plan and set a budget.

While identifying areas with room for improvement, the audit's overall findings were largely positive, noting 19 areas in which Kitimat Works achieved strong results or best practices. Other APMG facilities will be encouraged to contact APM-BC and adopt similar practices.

"It's a good reflection on the departments," said Sandy of the two successful audits. "It shows that our employees care about what they're doing and everybody is working towards a higher level."



### ▲ The QMI Audit team

The auditors from the Quality Management Institute briefed the Alcan audit guides and the management team about the results from the audit. Afterwards, the auditors and guides posed for an *ingot* photo at Alcan's tour building.

## **EHS FIRST: PLANT SAFETY**

# Alert employees keep workplace safe

**Line 2 operators prevented an accident during crane modifications.**

On April 20, operator Dave Combden had just finished tapping a pot when he heard an odd noise coming from line 2's overhead bridge crane and saw some unusual movement. Senior cell operator Reagan McAllister also noticed something odd about the recently modified 2CE crane – its new compressor platform was moving erratically. "It was bouncing," he said. "You could see it hopping every time you moved the trolley."

The operators reported their concerns to B-shift supervisor Kevin Wilcox, and shift millwright Steve Bowen, now retired, inspected the now-parked crane. After Bowen's initial inspection, the crane was tagged out of service.

During further examination of the crane by contractors and millwrights the next day, the loose platform fell off altogether, but there were no injuries or damages thanks to the precautions already taken. An investigation quickly identified the specific mechanical problem and various contributing factors.



### Playing it safe

Kevin felt the vigilance of Dave, Reagan and company was a good example of how attentive workers can help keep their workplace safe. Reduction EHS coordinator Terri Taylor agreed. "The operators did exactly what they needed to do," she said. "We're always very pleased when operators report these sorts of things."

Terri was also impressed by how swift and thorough the follow-up was regarding the whole incident. She cited excellent support from plant resources in terms of clean-up and containment of the scene, and noted that the investigation was conducted that same day.

◀ Senior cell operator Reagan McAllister, pictured, and his co-workers help to keep line 2 safe.

## 10 Years



**Rick Bizarro**  
Industrial Mobile Equipment  
Mechanic



**John Kendell**  
Ingot Finishing Operator

## 25 Years



**Rupinderjit Kahlon**  
Casting Process Technician



**Randy Norman**  
Supervisor Wharf



**Jay Roberge**  
Operator Casting Fabrication

## 30 Years



**Murray Grant**  
Gas Skirt Maintenance Planner



**Tony Kozak**  
Millwright Journeyman



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**Editor telephone:** local 8519 or (250) 639-8519  
**or by email:** [cathie.stevens@alcan.com](mailto:cathie.stevens@alcan.com)

You can also visit us at:  
[www.alcaninbc.com/kitimat/index.html](http://www.alcaninbc.com/kitimat/index.html)

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ALCAN PRIMARY METAL - BC, INTERNAL COMMUNICATIONS, 272K  
1 SMELTERSITE RD, P.O. BOX 1800, KITIMAT, BC V8C 2H2  
Email: [cathie.stevens@alcan.com](mailto:cathie.stevens@alcan.com)

**EDITOR / INTERNAL COMMUNICATION ADVISOR**  
Cathie Stevens  
Member of International Association  
of Business Communicators (IABC)

**FREELANCE WRITER / PHOTOGRAPHER**  
Sean McQuaid

**CORPORATE AFFAIRS / PUBLISHER**  
Colleen Nyce

**DESIGN AND PRODUCTION**  
MPA Communication Design Inc.

**PRINTING** VanPress

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## Apprenticeship Openings at Alcan Primary Metal - BC

The company is inviting applications from permanent employees for the following apprenticeship openings in 2006.

### Three (3) Electricians One (1) Instrument Mechanic

Applicants for the above positions MUST have Grade 12 graduation with the following courses: Math 11 or Algebra 11 or Applied Math 12 or Principles of Math 11 or CCP Math 0401/0402, Physics 11 or CCP Physics 040, and English 12 or equivalent. Where equivalent status is claimed, acceptable documentation must be provided by the applicant that will show equivalency of courses taken. Candidates will be required to establish their proficiency in Math, Science, Physics and Algebra through written examinations.

### Four (4) Millwrights

Applicants for the above positions MUST have a minimum education level of Grade 10 with the following courses: Science 10 or CCP Science 10, Math 10 or Applied Math 10 or Principles of Math 10 or CCP Math 0301/0302 and English 10 or CCP English 030 or equivalent. Where equivalent status is claimed, acceptable documentation must be provided by the applicant that will show equivalency of courses taken. Candidates will be required to establish their proficiency in Math and Science through written examinations.

### Industry Training Authority (ITA)

Industry Training Authority recommends Grade 12 graduation, with appropriate Math, Physics and English, as prerequisites for entry into all apprenticeships. Visit the ITA website at [www.itabc.ca](http://www.itabc.ca) for more information regarding apprenticeship.

### To Apply

If you qualify and wish to apply, please contact Christa Brais at the Learning and Development Center, Building 158, office 204, between the hours of 8:30 a.m. to 12 noon and 1 p.m. to 3:30 p.m., Monday to Friday, for an application form. All completed application forms are to be submitted personally on or before September 15, 2006, 3 p.m., to Christa Brais. Applications not completely filled out will be considered invalid and returned to the applicant.

Candidates will be selected based on the merit of results from testing and an interview. Proof of educational standards (supporting documents) must be supplied by the deadline date. Non-Canadian transcripts or diplomas must be taken to the B.C. Ministry of Education for a Canadian equivalency rating prior to the closing date.

Those employees wishing to upgrade for these and / or future apprenticeship openings should contact the Kitimat or Terrace Campus of Northwest Community College, Kitimat - 250-632-4766, Terrace - 250-635-6511 re: Alcan Apprenticeship Upgrading. Further information may be obtained by contacting Mike Stekelburg at 250-639-8556 or local 8556.

## Santa's coming to town!



Alcan employees with children between the ages of newborn to 12 years old are advised that the 2006 Alcan Children's Christmas Parties are scheduled for December 2 and 3.

Invitations will be mailed in early September to those families who participated last year. If your child did not participate last year, or if you were hired by Alcan in 2006, you can pick up a registration form from the receptionist in building 272 or download a copy from the KITIMAT PUBLIC NOTICES bulletin board in Lotus Notes.

Registration deadline is Tuesday, October 31. Late registrations will not be accepted.

For more information, contact Ralph Reschke at 8677 or [ralph.reschke@alcan.com](mailto:ralph.reschke@alcan.com).