



## HOT TOPICS

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**Visit Kitimat modernization website at:**  
[www.kitimatworksmmodernization.com](http://www.kitimatworksmmodernization.com)



Director of Operations **Paul Henning** reflects on the challenges facing Kitimat Works in the coming year. See page 2.

## AIMS: ALCAN INTEGRATED MANAGEMENT SYSTEM

# What is AIMS?

Our four pillars of Alcan's Integrated Management System make perfect sense when you live by Alcan's core values of 'integrity, accountability, teamwork, trust and transparency'.

**A**lcan's Integrated Management System (AIMS) is an essential part of Alcan's management and decision making process, providing us with company-wide standards, procedures and best practices to attain world-class status.

Each pillar of AIMS forges a strong culture and a proactive mindset to focus on constantly improving our awareness, skills, leadership and results. What are the four pillars of AIMS?

1. **EHS FIRST**
2. Continuous Improvement
3. Value-Based Management
4. People Advantage

Recently, Dick Evans renewed his commitment to **EHS FIRST** and announced the forth pillar – People Advantage. This article describes Dick Evans' expectations about these two pillars, and Alcan Primary

Metal in British Columbia's renewed commitments to each.

### **EHS FIRST**

Our President and CEO Dick Evans said "Achieving excellence in EHS is essential to sustaining our success at Alcan." He firmly believes that EHS performance is a leading indicator of Alcan's overall performance. He is deeply committed to seeing Alcan achieve world-class EHS performance, and to subscribe EHS excellence as a fundamental part of being the best in everything we do.

As an expression of Dick's commitment to "walk the talk," one of his first actions as Alcan's new CEO was to update the **EHS FIRST** Policy and make it even more relevant for employees everywhere, from corporate offices to the shop floor. The new policy states: Alcan values human life above all else. As individuals

we are responsible for taking the necessary steps, both at work and in our communities, to protect and promote the environment and the well-being of those around us.

The new policy clearly conveys Alcan's expectations in terms of line leadership and accountability, employee involvement and empowerment, and the need to continually improve EHS performance.

Dick's expectation: Every day, each of us stops, thinks and applies these two universal truths to all tasks:

1. No job is so urgent that we cannot take the time to do it safely and with minimum impact on the environment.
2. Prevention is the solution that creates the most sustainable value. Let's always remember this, let's hold each other accountable for improving our EHS performance, and let's strive to be the best in EHS.



# Hard work ahead

Paul Henning addresses the challenges facing APM-BC in 2007.

**2006** was a great year for us, but 2007 is shaping up to be tougher – and we're going to need everyone's best efforts to make this a safe and successful year.

## EHS FIRST

While we enjoyed tremendous safety achievement in 2006, of which we can all be very proud, my primary concern today is our safety. As of early February we have had three lost time accidents in the past three months, bringing our safety record back to the summer of 2005.

I know that there are a lot of distractions of late, but the key is to concentrate on our work, to set aside distractions, and to focus on the task at hand. The most important part of any job is to do it safely.

Our great safety record last year was a significant factor that gave the Alcan Board of Directors the confidence to commit a US \$1.8 billion investment into our care. We need to restore that platform as part of the foundation for modernization.

## Process problems

Good-quality coke is scarce and expensive, and inconsistent quality in our raw materials is making it difficult to maintain consistent process control.

The result is more technical issues, increased metal impurities and escalating overtime. The challenge to correct this issue remains, however we are contemplating the purchase of some calcined coke to sweeten up the material coming through the



▲ Paul Henning

calciner. Alternatively, we may purchase some metal to enhance our product – but like overtime, this will strain our budget.

## Kemano concerns

As we experience water levels that are just unbelievable and snowpack that is at record levels, the challenge of managing the reservoir is at its optimum right now. While the reservoir is fine, pre-spilling is a distinct possibility once the ice thaw starts. Adding to the water management issue is having generator 5 down due to overheating problems.

All of this tests the abilities of our Power Operations personnel for sure, but it also highlights why Kemano is built the way it is. If we didn't have more power than the

plant consumes, then the smelter would be at risk every time we experience a generator breakdown.

## Modernization status

The BC Utilities Commission ruling against our proposed power agreement placed our project at risk as you heard last month from our new North American President, Jean Simon. However, we will continue to do our part to ensure that we are ready to pick up the pace when the time comes after the three conditions to the project are lifted.

The BCUC decision, while very disappointing, actually confirmed a very important aspect our modernization plan – the calculation of firm power. Alcan has sized the new smelter (up to 400,000 tons) to use virtually all of Kemano's firm power – that which we can rely on 24 hours day/7 days week/365 days year – 700 MW. We are very pleased that the BC Utilities Commission agreed with this important fact. Probably one of the most concerning points of not having the LTEPA+ approved was the fact that we continue to operate without a 'smelter first' protection clause, which the new power agreement would have provided for. As we stand today, the smelter is not first priority for Kemano power and that is huge investment risk.

We are responding to environmental requests and questions from DFO, and we continue to work towards an agreement with the union. As part of that process, we'll be visiting Alma with union executives to showcase the sort of plant we want to build in Kitimat.

Comparisons also help us promote the benefits of modernization, such as reducing our operating costs by a third. This would make the business truly secure by being efficient enough to ride out the fluctuations of the metal market.

It certainly would help if we all could become more visible and vocally supportive of the modernization project as possible. I know our people have the ability to build a world-class operation, but we need to show the world we have the desire.

## Making the best of it

We continue to invest new capital in our existing facility, to sustain EHS standards and to optimize the plant's efficiency. The process modifications the potlines have made recently are already helping, and the servicing and monitoring of the pots is improving all the time. The paste plant team is doing a great job, producing the best product possible given the available raw materials.

We'll do our best to improve those materials in order to improve the process, which may take some of the pressure off our people, and that may in turn help our EHS situation. As well it will help our casting operation to produce a more consistent product.

In the meantime, renewed focus on EHS remains our chief concern, so let's all do our jobs as well and as safely as we can.

Paul Henning

## ALCAN BRIEFS

For full details on Alcan Press Releases, visit our website



[www.alcaninbc.com](http://www.alcaninbc.com)

### 2007 sustainability contest now open.

Alcan and the International Business Leaders Forum (IBLF) are pleased to announce the US\$1 million Alcan Prize for Sustainability 2007 is now open for entries. Information on eligibility criteria and how to enter the Alcan Prize for Sustainability is available at [www.alcanprizeforsustainability.com](http://www.alcanprizeforsustainability.com). The closing date for receipt of entries is midnight March 31, 2007 (GMT).

"Since the Alcan Prize for Sustainability was introduced four years ago, it has become a significant mechanism for businesses and the NGO community to work together to address social, economic, and environmental issues and how they relate to sustainability," said Dick Evans, President and Chief Executive Officer, Alcan Inc.

### Alcan posted a record financial year in 2006

Alcan reported a net profit of US\$1.78 billion vs. US\$1.21 billion in 2005. "Excellent results across most businesses and record operating cash flow in the fourth quarter capped an outstanding year," said Dick Evans, President and CEO. "Our financial performance in 2006 has been the strongest in the company's history, benefiting from the discipline and rigour of Alcan's management systems and taking full advantage of strong market conditions. I am particularly pleased that this has allowed the company to deliver solid progress on growth, shareholder returns and debt reduction," he continued.

### Alcan to consolidate Head Office in Montreal through three-year modernization of "Maison Alcan" campus Montreal, Canada

Alcan will consolidate its Head Office operations in downtown Montreal, Quebec, through the renovation of the Company's existing 'Maison Alcan' headquarters and the purchase and modernization of the adjacent Salvation Army facilities. The scheduled three-year project will create a more effective and efficient working environment by eliminating temporary third-party leases, and implementing improved technology, energy efficiency, standardization, and improved processes. Currently, more than 800 people in Montreal support the Company's corporate, Bauxite and Alumina, and Primary Metal Group operations at its Head Office location.



LME PRICES us\$

as of 02/16/2007

CASH: ▲ \$2,919

3 MONTH  
▲ \$2,841

15 MONTH  
▲ \$2,636

27 MONTH  
▲ \$2,436

# By the numbers

Jean-Sebastien Simard is Kitimat Works new financial accountant.

## Jean-Sebastien Simard has been crunching numbers as our new financial accountant.

### Sum of his experience

Hailing from the Saguenay, Jean-Sebastien Simard was educated at l'Université du Québec à Chicoutimi. One of his early jobs was with small industrial business AMI Mechanical, which did a lot of work for Alcan. He went on to join the pulp and paper industry, spending five years with the Cascade Group as controller at a pulp mill.

Jean-Sebastien later worked for Alcan at the Vaudreuil alumina plant in Jonquière. He spent 18 months as a management accountant before transferring to Kitimat, where he replaced Judith Trottier as financial accountant in October.

### Time for a change

His new position was a promotion of sorts with greater responsibilities, but that wasn't the only motivation behind the move to Kitimat.

Jean-Sebastien wanted to try a different type of work for a while, he wanted a chance for his family to improve their English skills, and he wanted to see a little more of the world.

"I wanted to travel and see other places," he recalled. Visiting Kitimat in September, an impressed Jean-Sebastien moved here alongside his partner Sonia and their six-year-old son Jean-Alexandre the very next month.

### Settling in

Jean-Sebastien was worried about his English skills at first, but is pleasantly surprised by how patient, helpful and understanding the Kitimat community is when communicating with newcomers.

"All the people take care," he said, in terms of how the locals help new people acclimatize themselves. "People understand your situation and they want to help."

### A new landscape

Jean-Sebastien enjoys the scenic mountains and forests of the area. "The landscape is so beautiful," he remarked.

In addition, Jean-Sebastien appreciates the nearness of local wildlife – he has already spotted eagles and deer and is looking forward to his first bear. Fond of fishing, he is anxious to catch some salmon come summertime.



▲ Jean-Sebastien Simard

### A new town

Jean-Sebastien has never been fond of larger towns – "too crazy, lots of noise, everybody rushing" – but life in Kitimat is quieter, simpler. "The people are relaxed," he observed. "It's very easy living."

One of his favourite parts about living in Kitimat is access to a wide array of sports and leisure, including outdoor pursuits and activities for families. "Kitimat is a small town," he said, "but it offers everything you need."

### A new workplace

The wide variety of operations at the plant – casting, reduction, shipping, power and more – makes Kitimat Works especially interesting to

Jean-Sebastien in terms of learning more about different aspects of the business. "It's a big plant," he remarked, "and coming here is a very good education."

He hopes to spend some of his time exploring the plant, getting a better sense of the physical reality behind his projects, how things work. "It helps to understand the diversity of things that you can't see in your office."

He also looks forward to the modernization project, during which he expects to be doing a great deal of asset capitalization. In the meantime, as he adjusts to his new town and his new job, Jean-Sebastien's goals are simple and straightforward: "Take time, take care, and learn."

## Nechako Reservoir at-a-Glance



### Current elevation

On Feb 12th 2006, the reservoir elevation was 2793.54 feet above sea level.

### Long-term average

Long-term average for this time of year is 2793.25 feet above sea level.

### Inflows

Inflow into the reservoir during (January) was 137.6 per cent of the long-term average. Reservoir storage at present is at 104.2 per cent of the long-term average storage.

### Spillway discharge

Spillway discharge is currently set at 32.85 cubic meters per second.

# Back to basics and beyond

Potlines improve their process after a difficult summer.



▲ (Pictured left to right) Tool crib worker **Nelson Nunes**, senior cell operator **Lila Siepmann**, equipment operator **Paulo Tavares** and anode operator **Tom Wilson** in the 4B offices.



▲ (Pictured left to right) Cost control coordinator **Tom Campbell**, lines 3-5 superintendent **Kerry McDonald**, lines 3-5 operations coordinator **Ray Downey**, supervisor **Marc Calder**, crane maintenance supervisor **George Shrum**, supervisor **Nick Mavros**, supervisor **Tony McHale**, process control operator **Tony Reis**, technical support **Ron Mailloux**, lines 3-5 technical group leader **Frederic Picard**, and technical support **Darcy Jones**.



▲ (Pictured left to right) Lines 3-5 technical group leader **Frederic Picard** (top left) visits with control room operators **Ed Cordeiro**, **Joe Lagana**, **Jerry Monk**, **Alain Deschenes**, **Ali Ismail** and **Dave Linz**. Not pictured: **Bert Dacosta**.

It's always darkest before the dawn – and things were looking a lot darker than usual in Lines 3-5 last summer. Metal production slowed as technical problems multiplied, with over half of the area's pots identified as problematic "exceptions" at the height of the difficulties.

The situation is much sunnier now, though. Ongoing modifications of operational procedures have improved the process dramatically, and things are looking brighter all the time.

## Falling behind

Like the old song said: "it was a cruel, cruel summer." "We were falling behind on metal production," recalled lines 3-5 superintendent Kerry McDonald. "We had equipment issues, crane issues, we were drifting behind on stud setting."

There were challenges in terms of scheduling, manpower, equipment, raw materials – the increasing scarcity and expense of high grade coke, for instance, had made smelting more problematic despite the plant's best processing efforts.

"It's always material that affects our process," observed senior cell operator Lila Siepmann. "We deal with whatever changes come our way as best we can."

## An impressive turnaround

During the peak of last summer's technical problems, roughly

200 of the 360 pots in lines 3-5 were identified as "exceptions"; but the lines are averaging as few as 20 problem pots today, and metal production has increased accordingly.

"Most of the changes we've made are not that sophisticated," said lines 3-5 technical group leader Frederic Picard. He described it as a "back to basics" approach emphasizing fundamentals like tracking pot performance.

Kerry stressed that their team had a great deal of help during this back-to-basics initiative from other potroom areas in the plant and the improvements paid off.

"It's quite a turnaround from where we were," remarked process control operator Tony Reis.

## Tracking

"We have introduced an exception grid," said Frederic; this system monitors each pot's performance every day, tracking variables such as temperature and voltage.

"It's partly a preventive measure," explained Kerry. "It shows us which pots are in trouble or might be in trouble, and we can take action to fix them before problems become serious."

The tracking also helps to provide an incentive. "Each month," Kerry said, "we pick one of the worst pots and we challenge the technical team to fix it. They've been fixing some real longtime offenders lately."



"Most of the changes we've made are not that sophisticated."

– Frederic Picard

## Interacting

"We have meetings every day," noted Frederic. "For now it is mainly staff people, but we will communicate more with the operators in 2007."

During these meetings, participants discuss the current state of operations, making plans for the future and suggesting solutions to problems.

During one meeting, supervisor Marc Calder drew attention to chronically high iron levels in some isolated production runs and suggested blending a couple of different runs to dilute the impurities.

## Scheduling

Lines 3-5 now include pre-planned gaps in their work production schedule, or "drop days" – for instance, a day off from planting studs. Freeing up a day allows more time for necessary support work.

"The way we used to work," explained Kerry, "we needed three cranes every shift. We're using one less crane most of the time now, and we can better focus on issues like anode quality."

"Drop days are going to help us keep up with things like studs and crane maintenance," added technical support Ron Mailloux. "These days gives us the flexibility to catch up."

## Process control

The process control operators assembled and implemented the new schedule, fielding requests from Kerry and finding ways to make them work.

"That was quite a task," process control operator Jerry Monk reported. "Lots of calculations, lots of measurements, lots of communication with supervisors and other workers – it took weeks, but people like the crane operators were really cooperative, and that helped."

"Instead of pulling studs every 24 days," fellow operator Ali Ismail elaborated, "it's now done in 30 days. There's less overtime required this way, and it gives us more time for things like repairs."

## Looking ahead

After working on metal control and stud setting, Kerry suggested "the next challenge" is bath control, and he hopes to develop new indicators in terms of tracking bath temperature.

Lines 3-5 management are also doing section tours with their operators – emphasizing safety standards, and Kerry wants operator development to be one of the driving themes of 2007. "To me," Kerry concluded, "it's all about the people."

# New apprenticeships underway

Eight apprentices are starting new careers at APM-BC.

The Joint Apprenticeship Committee introduced Kitimat Works' newest apprentices in January, having completed the selection process in 2006.

The successful new apprentices are:

- instrumentation Danny Casquilho
- millwrights Dusty Danis, Travis Lechner, Lakhbir Jaswal and Dustin Storey
- electricians Lynda Lang, Philip Lukasser and Ken Lavoie.

## Philip Lukasser

A longtime Terrace resident, Philip worked in forestry until 2001, when he joined Alcan in lines 7 and 8 and coke calcination as a temporary before securing a fulltime position in casting support. He became interested in trades as a chance to learn, and a way to keep his mind busy while still working with his hands. Philip felt the testing and upgrading he went through to land his apprenticeship was challenging, but he hopes to continue learning on the job in the years ahead. "I don't want to do the same thing all the time," he said. "A little bit of variety is nice." That's a sentiment shared by his twin sister, who happens to be...

## Lynda Lang

Like her twin brother Philip, Lynda grew up in Terrace. An eight-year Alcan employee, she started in the potlines and casting before going into janitorial work, where the hours meshed better with her family life (Lynda has two children, ages 6 and 3). She said the people in her department were great to work with, but she needed a change. "I always had trades in mind," she recalled, "but I waited until I'd had my kids and they were a bit older before pursuing it. It's a really good opportunity, and I knew that if I didn't do it soon, I probably wouldn't do it at all. It's going to be a challenge, but I'm happy."

## Ken Lavoie

A native of Terrace (where he plays hockey with the River Kings), Ken has been at Kitimat Works for about four years, working as a temporary at the wharf and in ingot finishing before landing a fulltime casting position. Interested in trades even before joining Alcan, Ken welcomed this "rare opportunity" to learn a trade through his employer. "It's a very good company to work for," he remarked. He said his apprenticeship classes so far have been a fun change of pace, as well as good preparation for his future work. "It's good to be learning skills the right way and not figuring it out on your own."

## Danny Casquilho

Born and raised in Kitimat, Danny has been with Alcan nearly seven years – first as a summer student in ingot finishing, then as a temporary in lines 7 and 8, and finally fulltime in lines 1 and 2. Having taken some computer courses in addition to his civil engineering diploma, Danny has been interested in technology and looks forward to learning instrumentation. He's also looking forward to modernization, since "the new plant's technology is going to be pretty



▲ (Pictured left to right) Instrumentation apprentice **Danny Casquilho**, apprentice electrician **Lynda Lang**, apprentice millwright **Travis Lechner**, apprentice electrician **Ken Lavoie**, apprentice millwright **Dustin Storey**, apprentice millwright **Lakhbir Jaswal**, apprentice millwright **Dusty Danis** and apprentice electrician **Philip Lukasser** assemble for class at Building 158.

cool." His apprenticeship courses have been a challenge after so long out of school, but he's enjoying it and said he's picking up a few new tricks already.

## Dustin Storey

Born in Vancouver, Dustin has lived in Kitimat almost all his life. Though he worked in Alberta's oil fields for a while, he missed the mountains and soon came home, where he joined Alcan four years ago. Working in casting, ingot finishing and the wharf, he secured a fulltime casting position before starting his apprenticeship. "I had plans to do this," he said, "but other things got in the way." He has enjoyed his classes so far, and said it helps to be learning with a group: "We can learn from each other's mistakes pretty quickly."

## Lakhbir Jaswal

Born in India and raised in Terrace, "Lak" has been with Alcan over four years, working in lines 1 and 2. "I enjoy working there," he remarked, "but it's good to have a change once in a while – and as a millwright, you can be working in different parts of the plant, not stuck in a single routine for long periods." He did some upgrading at college before starting his apprenticeship, and the return to academics has been daunting, but he enjoys the hands-on aspects of the apprenticeship program and values the skills and knowledge he's developing.

## Dusty Danis

A Kitimat resident since the age of two, Dusty worked in Alberta's oil patch after high school but soon came home, working at the local post office before landing a job with Alcan four years ago. He worked as a temporary at the wharf

and in casting before securing a fulltime casting position. He sought an apprenticeship partly for the challenge – "I wanted to see if I could do it," he recalled – but also for the chance to do more varied kinds of work. "Plus it's a career," he said, "not just a job."

## Travis Lechner

Born and raised in Kitimat, Travis worked in a local pizza restaurant before buying and running his own business, Pizza Factory, at the age of 20; however, his father and grandfather had both been millwrights with Alcan, and his family urged Travis to carry on the Alcan tradition while others ran his pizza business for him. "I'll be a third-generation millwright," stated Travis, who has been with Alcan just over two years as an equipment operator in lines 3-5. "It's fun getting back to learning stuff," Travis said of his apprenticeship.

## The next generation

"Alcan has a proven commitment to providing opportunities in the trades," said superintendent Mike Stekelburg. "We're recognized as a source of some of the best tradespeople through our apprenticeship system."

There will be continued openings in the trades at Alcan, and Mike urges interested employees to start upgrading their skills immediately. "A trade is a career that opens up other opportunities," he observed. "And it's a first step in lifelong learning."



For more information on apprenticeships go to:  
[www.itabc.ca](http://www.itabc.ca)

# Smoking cessation campaign

Alcan works to help its employees to quit smoking.



Kitimat Works is teaming up with the Northern Health Authority (NHA) to assist APM-BC employ-

ees who wish to quit smoking overcome their tobacco dependency.

Their efforts got an extra push during the recent National Non-Smoking Week event, and new in-house smoking cessation specialists will offer continued support and resources for smokers on an ongoing basis.

### National Non-Smoking Week

January 21-27 marked the observance of National Non-Smoking Week, and employees were encouraged to select January 24 as "D-Day," a specific date for quitting smoking.

Aided by internal communications advisor Cathie Stevens, campaign organizers promoted National Non-Smoking Week by using the plant's Screensaver Program, distributing a customized PowerPoint presentation, encouraging plant management to promote the event, employing the plant bulletin board and circulating posters.



▲ (Pictured left to right) Smoking Intervention Counselors **Fiona Lindsay, Kevin Finn, Ron Fossil** and **Lorri Galbraith** are ready to help you.

### Quitting made easier

The overall goal of the event, and of continuing efforts by the NHA and APM-BC, is to advise and support employees in their efforts to quit smoking.

Information and resources are available through the BC Quit Now website ([www.quitnow.ca](http://www.quitnow.ca)) and through Nicotine Intervention Counselors specially trained to

assist smokers in overcoming their addiction.

As an added incentive, the Alcan Smoking Cessation Aid Reimbursement Program will reimburse employees for the purchase of smoking cessation aids such as nicotine patches, nicotine chewing gum and nicotine inhalers. Receipts can be presented to the main office receptionist.

### Helping hands

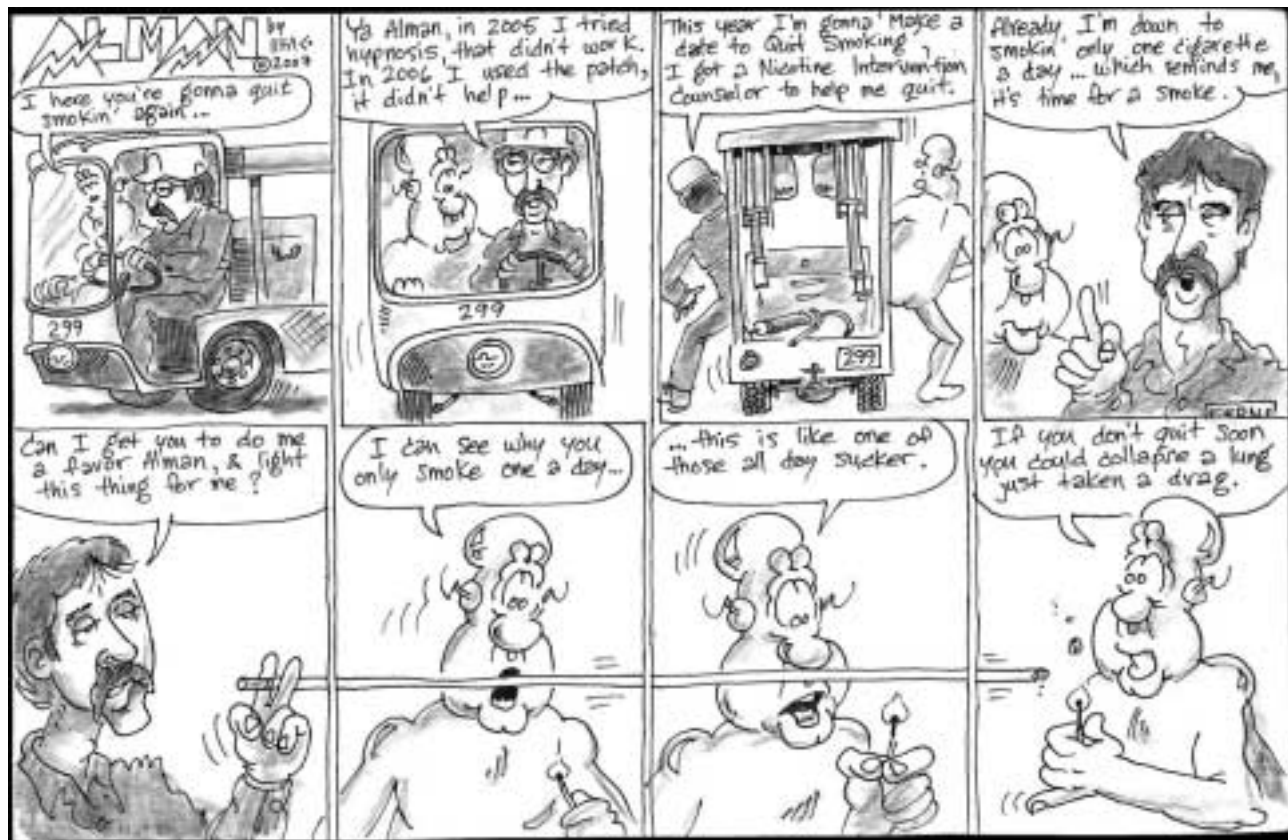
Nicotine Intervention Counselors are available at the local Kitimat Health Unit (632-3181), but APM-BC also has four newly trained counselors at Kitimat Works, all members of the KKOHS Tobacco Cessation Sub-Committee.

These four on-site counselors are:

- chief medical officer Dr. Lorri Galbraith local 8305
- occupational health nurse Fiona Lindsay local 8629
- superintendent of reduction services Kevin Finn local 8670
- chief area safety rep Ron Fossil local 8156

Fiona was the one who first contacted NHA to propose a smoking cessation partnership, and said early signs of employee interest was promising. She's also very pleased with the "tremendous support" of the program by APM-BC management.

"We're lucky to be working with Northern Health Authority," said Lorri, "and we're really excited about this. We hope as many people will take advantage of it as possible."



## FUTURE MUST BE BUILT ON FACTS

### Alcan Answers Kitimat's Townhall Questions

**Q: What did the deal really say?**

A: The "deal" was two agreements – a Project Agreement with the Province, committing Alcan to modernizing and expanding Kitimat Works, subject to three conditions: a new Collective Agreement, environmental permits, and an amended power sales agreement (SPEM+) with BC Hydro. The power agreement provided Alcan with certainty and flexibility and enhanced the economics of the Modernization Project. Under the power agreement, Alcan would be paid a price that is less than the average approved by the BCUC for 38 recent power contracts in B.C. Copies of the agreement can be found at [www.bcopec.com](http://www.bcopec.com).

**Q: This deal was done in secret. Why?**

A: Nothing was secret. Negotiations with BC Hydro and the Province were confidential because of the exchange of commercial information. The Project Agreement was made public shortly after it was signed. When intervention asked to see the power agreement, Alcan and BC Hydro agreed to voluntarily disclose it to the public.

**Q: What effects would this have on B.C.'s aluminum industry and jobs in the Northwest?**

A: The modernized smelter would use virtually all of B.C.'s firm power – more than ever before – to produce more aluminum than ever before. The new technology would create about 1000 stable, technically enhanced, high paying jobs in very healthy, safer working conditions while significantly reducing environmental impact for another 55-60 years.

**Q: How much power was actually to be sold?**

<b>AFTER MODERNIZATION in an average year:</b>
55 mw to BC Hydro (committed) and on average another 63 mw (if extra water) = 118 mw
<b>TODAY on average:</b>
140 mw to BC Hydro (committed) and on average another 85 mw to Proserve (if extra water) = 225 mw

**Q: Where is the legal case at?**

A: The District of Kitimat's petition was heard October 16-20, 2006. The court's decision is pending.

**Q: What did the parties say in court?**

A: The District admits that Alcan may sell power. The difference between the District's position and that of the Province, Alcan, and the Haida Nation is whether or not Alcan's authority to sell power is limited in some way. The District argued that it is limited; everyone else argued it is not.




## Kitimat Works Social Association (KWSA) Annual Shames Mountain Ski Trip

For all Alcan employees, retirees and their families

**Date:** Saturday, March 10, 2007  
 Enjoy a day of skiing at Shames, followed by a swim at Mount Layton Hotsprings and completing the day with dinner.

**Time:** 7 a.m. bus leaves from the ESSO station  
 4 p.m. bus leaves Shames for Mount Layton  
 6 p.m. (approx.) dinner  
 8 p.m. bus returns to Kitimat

**Cost:** \$25 per person  
 Price includes bus, swimming and dinner only at the Hotsprings.

Ski rentals, lift passes, food and beverages on the ski hill and beverages at the Hot Springs are your responsibility.

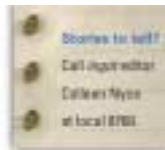
**Contact:** Doug Linton 8490  
 Norm Tessier 8190  
 Clayton Merritt 8219

**Lessons are also available:**  
 ■ Discover ski/snowboard (7 years and up) \$39.95  
 ■ 6 years and under \$25 (private lesson required)

<b>Adult</b>	Lift Only \$29.00 Lift/Ski Rental \$44.00 Lift/Snowboard Rental \$50.00
<b>Youth (13-18yrs)</b>	Lift Only \$20.00 Lift/Ski Rental \$35.00 Lift/Snowboard Rental \$41.00
<b>Junior (7-12yrs)</b>	Lift Only \$14.00 Lift/Ski Rental \$29.00 Lift/Snowboard Rental \$35.00
<b>Senior (65+)</b>	Lift Only \$20.00 Lift/Ski Rental \$35.00 Lift/Snowboard Rental \$42.00
<b>Child (6 &amp; under)</b>	Lift Only FREE Lift/Ski Rental \$8.00 Lift/Snowboard Rental \$13.00

### TAKE NOTE

Ingot apologizes to Alcan employees Wayne Goddard, Tony Kreuzinger and Jean Nidd, and N.W. Docu-plus owner Sherry Wallace for inadvertently excluding their names and photos from the engineering team article in the January 2007 issue of *ingot*.



*ingot* is published on the last business day of the month by Alcan Primary Metal-BC, for employees, retirees and families. You can also visit us at [www.alcaninbc.com/kitimat/index.html](http://www.alcaninbc.com/kitimat/index.html)

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